Gayhurst School seeks to offer an education where pupils learn to distinguish right from wrong and where they have opportunities through which they can develop a system of spiritual beliefs and a moral code, as well as developing personally, socially and culturally. This is firmly centred and embedded in the ethos of the school. We aim to:

- lead pupils towards becoming confident and positive contributors to their community
- enable pupils to gain insights into the origins and practices of our culture and those of the wider community
- take steps to ensure that pupils appreciate racial and cultural diversity, and avoid and resist racism
- ensure that pupils understand and are sensitive to the emotions of others.

All the curriculum subjects plainly provide opportunities to promote pupils’ spiritual, moral, social and cultural development. Explicit opportunities to promote pupils’ development in these areas are provided:

Junior School: in Religious Studies and through school assemblies; our framework for Personal, Social and Health Education (PSHCE) and citizenship, golden time and circle time.
Senior School: in Religious Studies and through school assemblies; in our framework for Personal, Social and Health Education (PSHCE) and citizenship as well as form time.

We provide opportunities through school trips and visits, visiting speakers, charity days and through the elected School Council (Years 3 to 8).

On a day-to-day basis pupils are accountable to our Code of Conduct and Golden Rules, which are displayed around the school and contained in the Prep Diary. These are regularly discussed and represent the core values of our community:

Show good manners
Be kind to others and sensitive to their feelings
Treat others as you would like to be treated
Bad language is never appropriate
Personal property should only be touched by its owner
Use common sense, think of others, and, if in doubt, ask a teacher
Golden Rules:
We are gentle
We are kind and thoughtful
We listen
We are honest
We work hard
We look after property

The Code of Conduct and the Golden Rules reflect the need to value ourselves, our families and other relationships, the wider groups to which we belong, the diversity of our society and the environment in which we live. These issues and more are dealt with sensitively and carefully in RS lessons, Assemblies, Form periods during the week and before lessons begin. Spiritual and moral development, particularly beliefs, ethics and worship is a key theme of our assemblies whether taken by the Headmaster, members of the Senior Management Team, teachers or the children. Assemblies begin with a hymn and end with a prayer or time for contemplation. The themes for assemblies are varied but encompass different faiths and beliefs with an emphasis on citizenship, decent moral values, honesty, the worth of individuals, conscientiousness, kindness and feelings for others. Many are biblically based. These matinal moments set the tone each day and staff are expected to reinforce these values in lessons, sport, activities and all other aspects of school life.

Class assemblies are frequently pupil-led, developing opportunities for responsibility and personal development. Pupil responsibility is very important at Gayhurst. Throughout the school, pupils are encouraged to take responsibility. Year 8 pupils are selected to be House Captains on a term by term basis and Form Monitors. Years 6, 7 and 8 pupils are also chosen to be librarians. Representatives are elected from Year 3 to 8 for the School Council.

Assemblies in the Junior School tend to be thematically based and once again suitable stories, both social and religious basis, are chosen to link into the theme. Circle time is an important part of early PSHCE in the Junior School. Class assemblies take place once a week.

Assemblies throughout the School are Christian based, but other religions and festivals are recognised and discussed.

The school Carol Services, Harvest Festivals, visits to places of worship and key Christian festivals such as Christmas, Lent and Easter are also designed to develop the spiritual awareness of the pupils.

Parents are invited into the school on a regular basis to discuss their sons’ and daughters’ progress. By means of regular communication and open access, we aim to share responsibility for pupils’ development in all aspects of their growth. The school, pupils and parents are involved regularly with fund-raising for a wide variety of charities. These occasions provide opportunities to raise awareness of those in need and
promote the concepts of help, kindness, tolerance and sensitivity. Recent examples include; Establishing links with Jenda School in northern Ethiopia, supporting the Jo Holman Trust, Shoe Box appeal, Children in Need, Readathon, Kit Aid, Help for Heroes, Lunchbowl Network and School Aid.

APPENDIX

Pupils’ **spiritual development** involves the growth of their sense of self, their unique potential, their understanding of their strengths and weaknesses, and their will to achieve. As their curiosity about themselves and their place in the world increases, they try to answer for themselves some of life’s fundamental questions. They develop the knowledge, skills, understanding, qualities and attitudes they need to foster their own inner lives and non-material well-being.

Pupils’ **moral development** involves pupils acquiring an understanding of the difference between right and wrong and of moral conflict, a concern for others and the will to do what is right. They are able and willing to reflect on the consequences of their actions and learn how to forgive themselves and others. They develop the knowledge, skills, understanding, qualities and attitudes they need in order to make responsible moral decisions and to act on them.

Pupils’ **social development** involves pupils acquiring an understanding of the responsibilities and rights of being members of families and communities (local, national and global), and an ability to relate to others and to work with others for the common good. They display a sense of belonging and an increasing willingness to participate. They develop the knowledge, skills, understanding, qualities and attitudes they need to make an active contribution to the democratic process in each of their communities.

Pupils’ **cultural development** involves pupils acquiring an understanding of cultural traditions and an ability to appreciate and respond to a variety of aesthetic experiences. They acquire a respect for their own culture and that of others, an interest in others’ ways of doing things and curiosity about differences. They develop the knowledge, skills, understanding, qualities and attitudes they need to understand, appreciate and contribute to culture.