

**PERSON SPECIFICATION
DIRECTOR OF MUSIC/PERFORMING ARTS**

The table below outlines the key skills and characteristics that the successful candidate will need to possess and demonstrate.

CHARACTERISTICS	ESSENTIAL	DESIRABLE
Qualified Teacher Status	✓	
A passion for the performing arts and an ability to use this to inspire children to have a similar love and regard for music and drama	✓	
Ability to play piano & accompany young musicians	✓	
Excellent teaching skills & understanding of NC Music & Drama	✓	
The ability to plan and organise effectively and meet deadlines	✓	
Outstanding written and oral communication skills	✓	
A knowledge of hymns and carol services	✓	
Ability to manage and timetable peripatetic staff productively	✓	
Ability to conduct choirs, orchestras, bands and ensembles	✓	
Leadership skills and the ability to motivate others	✓	
A broad musical and dramatic knowledge	✓	
An understanding and commitment to child protection and safeguarding	✓	
Ability to teach music and drama to all ages from 7-11	✓	
A good understanding of music grades and levels and a keenness to encourage children to achieve these	✓	
To enthuse and encourage children regardless of musical ability	✓	
To contribute to the extra-curricular life of the school	✓	
An ability to relate well to children	✓	
A commitment to performance and willingness to organise such opportunities	✓	
Ability to produce and direct a school show	✓	
A flexible, collaborative approach and an understanding of all the demands of a busy prep school	✓	
Ability to play more than one instrument		✓
A desire to promote the subjects within the school and beyond		✓
Enthusiasm to engage in community festivals and events (with a competitive edge)		✓
An awareness of current educational initiatives (Broadly and subject specifically)		✓
Experience in a leadership post of leading a team		✓
Prior knowledge of prep schools		✓
A knowledge of recruitment procedures		✓
To have a good sense of humour		✓
A willingness to innovate		✓

This is a key post within the school and the successful candidate must share the school's commitment to child protection and the safeguarding of children's welfare and safety.